

**Leach Library Board of Trustees**  
Meeting minutes  
Tuesday, March 17, 2026 at 7 PM  
Moose Hill Council Chambers, Town Hall, Londonderry NH

**Opening:**

The meeting was called to order by Trustee Marrocco at 7 PM and all Board members and members of the public present joined in the Pledge of Allegiance.

**Members Present:**

- Beth Marrocco
- Nancy Hendricks
- Erica Laue
- Azra Palo

**Members Absent:**

- Jan McLaughlin
- Moira Ryan

**Board Reorganization and Acceptance of Resignation:**

Trustee Marrocco thanked all individuals who participated in the town election and explained the purpose of the Board's subsequent reorganization. Trustee Marrocco also explained the necessity to review the resignation of former Chair Liz Thomas. Nominations and votes for Board positions occurred as follows:

- Trustee Laue nominated Trustee Hendricks for Chair of the Board. Trustee Palo seconded the nomination. No discussion. The nomination **was approved** 4-0.
- Trustee Laue nominated Trustee Marrocco for Vice Chair of the Board. Trustee Palo seconded the nomination. No discussion. The nomination **was approved** 4-0.
- Vice Chair Marrocco nominated Trustee Laue for Secretary of the Board. Trustee Palo seconded the nomination. No discussion. The nomination **was approved** 4-0.
- Vice Chair Marrocco nominated Trustee Palo for Treasurer of the Board. Secretary Laue seconded the nomination. No discussion. The nomination **was approved** 4-0.

Secretary Laue moved to accept the resignation of former Chair Thomas. Vice Chair Marrocco seconded the nomination. The motion **passed** 4-0.

**Public Comment:**

- Dan Bouchard, 8 O'Connell Drive, offered kudos to Donna for her management of the library through the mold and leak crisis. Affirmed that he remains the Town Council liaison to the Board of Trustees. Also noted that the lawsuit filed by Trustee Ryan has been resolved.

- David Gintz, 4 Darrow Way, congratulated Treasurer Palo and Secretary Laue on their election campaign and expressed enthusiasm for a more collaborative and respectful relationship between the Board and the public moving forward.

#### **New Business:**

- **Subcommittee Assignments:** Chair Hendricks requested the formation of three subcommittees of two Board members each to address the library's personnel policy, the Trustee bylaws, and a negotiating team to work with the union on staff contracts.
  - Vice Chair Marrocco and Secretary Laue volunteered for the personnel policy subcommittee.
  - Treasurer Palo and Chair Hendricks volunteered for the Trustee bylaws subcommittee.
  - Chair Hendricks and Vice Chair Marrocco volunteered for the negotiation team.
- **Appointments:** Chair Hendricks explained the process by which a seventh Board member will be appointed. Kirsten Hildonen will post the position through the town, and Town Council will interview applicants and make a selection.
  - Chair Hendricks asked for Trustee input on interview questions. Suggestions were for candidates' prior experience working with libraries and Boards of Trustees (Secretary Laue); candidates' current understanding of Leach Library's needs (Vice Chair Marrocco); and candidates' intentions for how to support both Leach Library and the Board of Trustees (Chair Hendricks).
- **Reports:**
  - **Building Renovation Update:** Interim Director Plante provided the following updates.
    - The children's room and lower level have been cleaned, with the larger unit in progress.
    - Filters have been replaced and staff may be able to reenter the building on Thursday 3/19.
    - Flex duct replacement was authorized by Town Council on Monday 3/16, but a clarification on the approved dollar amount is still needed.
    - The children's room needs fewer ceiling tiles with lighting replaced, and it appears that the cost to do so will remain within budget.
    - The mold test results were better than anticipated, and additional recommendations based on the results are not expected.'
    - The initial insurance repair claim is for approximately \$130,000, but that number may increase when the ReArc estimates are provided.
    - Chair Hendricks asked if there has been any news on unexpected findings. Interim Director Plante replied that Town Council has been

appraised of any that have come up, but most of the unexpected findings have been related to remediation questions.

#### **Old Business:**

- The lawsuit filed by Trustee Ryan regarding the appointment of alternates to the Board of Trustees, which requested a declaratory judgement in favor of Trustee Ryan, was denied. Chair Hendricks noted that, as Trustee Ryan filed the lawsuit as a private individual, the Board of Trustees bears no financial responsibility for the lawsuit.
- Chair Hendricks noted that the union contract negotiation will likely incur legal fees as well.

#### **Contracts/Quotes:**

- Marquis Electrical provided a quote for moving the hanging lights in the children's room to align with the walls, rather than the current angled bookshelves. Interim Director Plante noted that the staff would like to rearrange the children's room to create more space if the Board of Trustees approves the purchase of carpet tiles for the library, and that moving the lights now would be convenient with the other work being done in the space. **No vote taken.**
- Flag Works repaired the flagpole but noted that it is old and would benefit from an upgrade, and that the library could fly a larger flag. **No vote taken.**
- Interim Director Plante requested that the Board of Trustees consider purchasing 2-4 book carts, noting that the price for book carts has increased 30% since the library last purchased carts in 2023. Friends of the Leach Library will consider sponsoring a cart if the Board of Trustees purchases at least one. **No vote taken.**
  - Treasurer Palo asked if these carts would be replacements for current carts. Interim Director Plante indicated that they could be in the future, but would be an addition right now.

#### **Action Items for April:**

- Board of Trustee Code of Ethics
- Appointment of committee to address financial overlaps and inefficiencies between Board of Trustees and library staff
- Address adherence to Robert's Rules of Order
- Reinclusion of second public comment period in agendas
- Change banking signatures to reflect election of Treasurer Palo
- Attorney Hannah would like to train the Board of Trustees on union procedures
- Attorney Hannah requests an urgent nonpublic session. Trustees tentatively schedule nonpublic for **March 24 at 6 PM**, pending Hannah's availability.

**Adjournment:** Chair Hendricks adjourned the meeting at 7:32 PM. The next regular meeting will be **Thursday, April 2 at 7 PM in the Moose Hill Chambers.**

**Minutes prepared by Secretary Laue.**