Londonderry Town Council Meeting
Monday, January 19, 2026, 7:00 p.m.
Moose Hill Council Chambers

Meeting Link: https://www.youtube.com/watch?v=aQhziUn2RmU

Council Members Present: Chair Ron Dunn; Vice Chair Shawn Faber; Councilors Dan Bouchard, Deb Paul, Ted Combes

Council Members Absent: None

Other Staff Present: Town Manager Shaun Mulholland; Administrative Services Director Kirsten Hildonen; Finance Director Justin Campo; Controller Sarah Jardim-Lee; DPW Director Dave Wholley; Acting Fire Chief Phil LeBlanc; Recreation Director Art Psaledas; Assistant Director of Recreation Doug Cole; Human Resources Director Tara Koza; Police Chief Kim Bernard; Assistant Assessor Laura Keeley; Town Clerk Sherry Farrell; Members of the Budget Committee

A. CALL TO ORDER

Chair Dunn called the meeting to order at 7 p.m. and led the Pledge of Allegiance.

B. PUBLIC COMMENT

Chair Dunn opened public comment.

Name: Kevin Smith
Address: 6 King Phillip Drive
Mr. Smith offered kudos to the DPW, and to the High School and Fire Department for offering the Extended Learning Opportunities (ELO) internship/class.

Name: John Farrell
Address: 4 Hancock Drive
Mr. Farrell spoke to the Town Charter and the changes that have occurred in the 30 years since it was written. He suggested a Charter Commission be established to discuss the future of Londonderry.

Name: Kristine Perez
Address: 5 Wesley Drive
Ms. Perez spoke to an upcoming House Bill on tax caps and expressed her concerns.

Name: Bob Slater
Address: 1 Stonehenge Road
Mr. Slater spoke to the success of the ELO internship/class and thanked the Fire Department for their cooperation. The School has appointed an individual to expand and manage a full-blown ELO program. He asked the community for their support.

Name: Jonathan Roe
Address: 368 Mammoth Road
Mr. Roe complimented the Town Manager on his handling of issues at the last Council meeting. He thanked the councilors for their service, and encouraged them to do business better by building trust, improving communication, and respecting each other.

Chair Dunn closed public comment.

C. BOARD APPOINTMENTS AND REAPPOINTMENTS

None

D. PUBLIC HEARINGS

1. Receive public input, discuss and act upon the proposed bond for the Reverend Morrison Meeting House renovation.

Mr. Mulholland reviewed the history and current state of the Reverend Morrison Meeting House, and the proposed renovation of the building. He outlined the actions needed from the Council for this project to move forward.

Vice Chair Faber moved to open the public hearing. Seconded by Councilor Combes. Motion carried 5-0-0. Chair votes in the affirmative.

Chair Dunn asked for public comment.

Name: John Farrell
Address: 4 Hancock Drive
Mr. Farrell spoke to the difference between the citizens' petition submitted by the Londonderry Historic Society to create a capital reserve fund of $950,000 with the intent of saving the building, and the Town warrant article to obtain a bond to renovate it.

Name: Ray Breslin
Address: 3 Gary Drive
Mr. Breslin spoke to the need to preserve the Morrison Meeting House and asked about the plan to spend the $950,000.

Name: Ann Chiampa
Address: 28 Wedgewood Drive
Ms. Chiampa listed issues in the building that need to be taken care of immediately. She stressed the need to open the building and to obtain matching grants. She spoke to the need to preserve the original intent of the building.

Name: Jan McLaughlin
Address: 38 Rainbow Drive
Ms. McLaughlin suggested fixing individual issues instead of asking for a bond to renovate the entire building. She suggested possible uses for the building and that the community should work together to complete the repairs.

Name: Kevin Smith
Address: 6 King Phillip Drive
Mr. Smith reviewed the recent history of the building leading up to the closure and asked about the minimum amount needed to open the doors.

Name: Kristine Perez
Address: 5 Wesley Drive
Ms. Perez asked why the building was not placed on the Historic Register, as the opportunity to obtain grants was missed.

Name: Ray Breslin
Address: 3 Gary Drive
Mr. Breslin asked questions about the quote to renovate the building and why the building wasn't registered with the State. Kevin McGee with ReArch Construction reviewed the history of this project and answered questions about the quote to renovate and reopen the building.

Name: Jan McLaughlin
Address: 38 Rainbow Drive
Ms. McLaughlin reviewed grants that are available for buildings listed as National Historic Landmarks and on the Historic Register.

Name: Bob Slater
Address: 1 Stonehenge Road
Mr. Slater spoke to the estimated cost of opening the building, and the work needed to move the project forward. He stressed the need for someone to manage the project.

Name: Jonathan Roe
Address: 368 Mammoth Road
Mr. Roe clarified the cost of opening the building and questioned whether the Town could get that value through using it.

Councilor Paul questioned whether funds could be raised over a multi-year period. Mr. Mulholland explained the statutes allow for this, but noted the cost of restarting the project numerous times. Mr. McGee reviewed the timeline for construction.

Name: Sherry Farrell
Address: 4 Hancock Drive
Ms. Farrell questioned the requirements for hosting 350 people in the building as opposed to 99 people.

Name: Ann Chiampa
Address: 28 Wedgewood Drive
Ms. Chiampa recommended contacting the New Hampshire Preservation Alliance and Preservation Timber Framing.

Mr. Mulholland read the statute regarding appropriating funds over five fiscal years for a project.

Name: John Farrell
Address: 4 Hancock Drive
Mr. Farrell spoke to the desire to save the building and questioned whether the warrant article for the $3.3 million bond would pass.

Name: John Wilson
Address: Tranquil Drive
Mr. Wilson asked about contingency funds and cost-sharing agreements. He spoke in favor of saving the building and noted the need for a downtown.

Vice Chair Faber moved to close the public hearing. Seconded by Councilor Paul. Motion carried 5-0-0. Chair votes in the affirmative.

The Council spoke to the need for a plan to present to the voters, the reasoning behind not voting to place the building on the Historic Register, and giving the voters the opportunity to decide on the amount of money they are willing to approve to save the building. They noted the increase in costs if the project were extended over time. They discussed the possibility of donations of time and materials, and the impact on the project.

The Council discussed the citizens' petition, noting the funds could be used for maintenance of the building. They pointed out the building operating costs are unknown and will depend on use. They clarified that if both warrant articles pass, the funds from the citizens' petition article can be used to offset what is borrowed.

2. Final public hearing and adoption of fiscal year 2027 budget and final vote on Warrant (RSA 40:13 II-a (c) requires a public hearing by the 3rd Tuesday in Jan

Mr. Mulholland offered a presentation on the proposed budget and budget process.

Councilor Combes moved to open the public hearing.

The Council agreed that Mr. Mulholland would review the warrant articles before opening the public hearing.

Councilor Combes rescinded his motion.

Ms. Hildonen read the warrant articles. Mr. Mulholland and Staff reviewed each one.

For Warrant Article 7, Construction of School District Office, Superintendent Dan Black, Business Administrator Amity Small, and School Board Chair Bob Slater offered a presentation describing the details of this proposal. The councilors and Budget Committee members asked clarifying questions.

For Warrant Article 11, Fire Department Equipment Capital Reserve Fund, Acting Fire Chief LeBlanc reviewed the need to replace defibrillators.

For Warrant Article 13, Recreation Capital Reserve Fund, Recreation Director Art Psaledas and Assistant Director of Recreation Doug Cole explained this fund covers needed repairs.

For Warrant Article 16, Fire Department Full-Time Executive Assistant, Acting Fire Chief LeBlanc reviewed the need for this position.

For Warrant Article 17, Fire Department Full-Time Fire Training Officer, Acting Fire Chief LeBlanc reviewed the need for this position.

For Warrant Article 18, Part-Time Human Resources Assistant and Warrant Article 19, Part-Time Human Resources Specialist, Human Resources Director Tara Koza reviewed the need for these positions.

For Warrant Article 22, Municipal and Transportation Improvement Fund and Capital Reserve Fund, Senior Resource Committee members John Wilson and Sherry Farrell explained the Committee's desire that these funds be used to pay for CART, including potentially extending the hours of service and adding routes.

For Citizens Petition Article 27, State Funding to Local Communities, Paul Skudlarek, 20 Woodbine Drive, reviewed the reasoning for presenting this article.

For Citizens Petition Article 28, Emergency Risk Protection Order or Red Flag Law, Paul Skudlarek, 20 Woodbine Drive, reviewed the reasoning for presenting this article. Police Chief Bernard answered questions from the Council about this article.

Vice Chair Faber moved to open the public hearing. Seconded by Councilor Combes. Motion carried 5-0-0. Chair votes in the affirmative.

Chair Dunn asked for public comment.

Name: John Farrell
Address: 4 Hancock Drive
As the Chairman of the New Hampshire State Water Council, Mr. Farrell noted the lack of funding for water issues. He spoke to the need for an election plan to present and vote for 38 warrant articles.

Name: Kevin Smith
Address: 6 King Phillip Drive
Mr. Smith encouraged the Council to support the warrant articles regarding construction of the new SAU building and adding benefits to the Town Clerk position.

Vice Chair Faber moved to close the public hearing. Seconded by Councilor Combes.

Motion carried 5-0-0. Chair votes in the affirmative.

Vice Chair Faber moved to approve Kate Burbidge's budget cuts. Seconded by Councilor Combes.

Ms. Burbidge reviewed her proposed cuts. The councilors discussed hearing from the department heads as to how these cuts would affect their departments.

The department heads commented on the proposed cuts and in some cases requested adjustments. The Council and Budget Committee members discussed and agreed to changes.

Motion carried 5-0-0. Chair votes in the affirmative.

Councilor Bouchard moved to move Article 4 to the warrant. Seconded by Councilor Combes. Motion carried 5-0-0. Chair votes in the affirmative.

The councilors agreed the voters should have input on what should be done to the Morrison Meeting House.

Councilor Combes moved that the Londonderry Town Council recommend to the voters $3,381,000. Seconded by Councilor Paul. The vote was split 2-2-1. Chair votes in the negative.

Councilor Combes moved to move Article 5 to the warrant. Seconded by Vice Chair Faber. Motion carried 3-2-0, with Councilors Bouchard and Paul voting in opposition. Chair votes in the affirmative.

Article 6 will be voted on later in the meeting.

Councilor Combes moved to move Article 7 to the warrant. Seconded by Vice Chair Faber. Motion carried 5-0-0. Chair votes in the affirmative.

Vice Chair Faber made a motion to recommend moving the warrant article to the ballot for $2,500,000. Seconded by Councilor Bouchard. The vote was 5-0-0.

Councilor Combes moved to move Article 8 to the warrant. Seconded by Vice Chair Faber. Motion carried 5-0-0. Chair votes in the affirmative.

Councilor Combes moved to support the Expendable Maintenance Trust Article 8. Seconded by Vice Chair Faber. The vote was 5-0-0.

Councilor Combes moved to move Article 9 to the warrant. Seconded by Vice Chair Faber. Motion carried 5-0-0. Chair votes in the affirmative.

Councilor Combes moved to recommend Article 9 for $650,000 to the Roadway

Maintenance Expendable Trust Fund. Seconded by Councilor Bouchard. The vote was 5-0-0.

Councilor Combes moved to move Article 10 to the warrant. Seconded by Vice Chair Faber. Motion carried 5-0-0. Chair votes in the affirmative.

Councilor Combes moved to recommend Article 10, Fire Department Truck Capital Reserve Fund for $300,000. If passed, this article would require the Town to raise $0.00 in property taxes. Seconded by Vice Chair Faber. The vote was 5-0-0.

For Article 11, Councilor Bouchard suggested taking $800,000 out of the undesignated fund balance instead of $550,000, as the need for this equipment is critical. The Council discussed the intended use of the undesignated fund balance and the danger of reducing it too far. Chair Dunn recommended discussing this at Deliberative Session.

Councilor Combes moved to move Article 11 to the warrant. Seconded by Vice Chair Faber. Motion carried 4-1-0, with Councilor Bouchard voting in opposition. Chair votes in the affirmative.

Councilor Combes moved to recommend Article 11, Fire Department Equipment Capital Reserve Fund to appropriate $800,000 for the Fire Department Equipment Capital Reserve Fund, with $550,000 coming from the undesignated fund balance. Seconded by Vice Chair Faber. The vote was 4-1-0.

Councilor Combes moved to move Article 12 to the warrant. Seconded by Councilor Bouchard. Motion carried 5-0-0. Chair votes in the affirmative.

Councilor Combes moved to recommend Article 12, Information Technology Capital Reserve Fund, to see if the Town will vote to raise and appropriate the sum of $350,000 to be placed in the Information Technology Capital Reserve Fund and further authorize the use of $50,000 from the June 30 unassigned fund balance. Seconded by Councilor Bouchard. The vote was 2-3-0.

Councilor Combes moved to move Article 13 to the warrant. Seconded by Vice Chair Faber. Motion carried 5-0-0. Chair votes in the affirmative.

Councilor Combes moved to recommend Article 13, Recreation Capital Reserve Fund, to see if the Town will vote to raise and appropriate $25,000 to be placed in the Rec Department Capital Reserve Fund and further authorize the use of $25,000 from the June 30th unassigned fund balance towards this appropriation. Seconded by Vice Chair Faber. The vote was 5-0-0.

Councilor Combes moved to move Article 14 to the warrant. Seconded by Vice Chair Faber. Motion carried 5-0-0. Chair votes in the affirmative.

Councilor Combes moved to recommend Article 14, Pillsbury Cemetery Expansion

Capital Reserve Fund, to see if the Town will vote to raise and appropriate $75,000 to be placed in the Pillsbury Cemetery Capital Reserve Fund. Seconded by Vice Chair Faber. The vote was 4-1-0.

Councilor Combes moved to move Article 15 to the warrant. Seconded by Vice Chair Faber. Motion carried 5-0-0. Chair votes in the affirmative.

Councilor Combes moved to recommend Article 15, Cable Equipment Capital Reserve Fund, to see if the Town will vote to raise and appropriate $32,500 to be placed in the Cable Equipment Capital Reserve Fund with funding to come from the annual distribution of Public Educational and Government Access programming from the current Franchise Agreement. Seconded by Councilor Paul. The vote was 5-0-0.

Councilor Combes moved to move Article 16 to the warrant. Seconded by Vice Chair Faber. Motion carried 5-0-0. Chair votes in the affirmative.

Councilor Combes moved to recommend Article 16, Fire Department Add One Full-Time Executive Assistant, to see if the Town will vote to raise and appropriate $143,303 for the purpose of adding one full-time Fire Executive Assistant to the Fire Department. Should this warrant article be passed, the position and its appropriation will be part of both the operating and default budget in future years. Seconded by Vice Chair Faber. The vote was 5-0-0.

Councilor Combes moved to move Article 17 to the warrant. Seconded by Vice Chair Faber. Motion carried 5-0-0. Chair votes in the affirmative.

Councilor Combes moved to recommend Article 17, Add One Full-Time Fire Training Officer, to see if the Town will vote to raise and appropriate $173,226 for the purpose of adding one full-time Fire Training Officer to the Fire Department. Should this warrant article be passed, the position and its appropriation will be part of both the operating and default budget in future years. Seconded by Vice Chair Faber. The vote was 5-0-0.

Councilor Combes moved to move Article 18 to the warrant. Seconded by Councilor Bouchard. Motion carried 5-0-0. Chair votes in the affirmative.

Councilor Combes moved to recommend Article 18, Human Resources Department Part-Time Human Resources Assistant, to see if the Town will vote to raise and appropriate $44,812 for the purpose of adding a part-time Human Resources Assistant position to provide support to the Human Resources Department through essential administrative support tasks. Should this warrant article be passed, the position and its appropriation will be part of both the operating and default budget in future years. Seconded by Councilor Bouchard. The vote was 2-3-0.

Councilor Combes moved to move Article 19 to the warrant. Seconded by Councilor Paul. Motion carried 5-0-0. Chair votes in the affirmative.

Councilor Combes moved to recommend Article 19, Human Resources Department Part-Time Human Resources Specialist, to see if the Town will vote to raise and appropriate $58,218 for the purpose of adding a part-time Human Resources Specialist position to the Human Resources Department to assist with the tasks necessary to conduct workplace accident investigations, employee background investigations, and internal investigations. Should this warrant article be passed, the position and its appropriation will be part of both the operating and default budget in future years. Seconded by Vice Chair Faber. The vote was 2-3-0.

Councilor Combes moved to move Article 20 to the warrant. Seconded by Vice Chair Faber. Motion carried 5-0-0. Chair votes in the negative.

Councilor Combes moved to recommend Article 20, Establish and Fund a Revolving Fund for Senior Affairs and the Senior Center under RSA 31:95-h. Seconded by Vice Chair Faber. The vote was 5-0-0.

Councilor Combes moved to move Article 21 to the warrant. Seconded by Vice Chair Faber. Motion carried 5-0-0. Chair votes in the affirmative.

Councilor Combes moved to recommend Article 21, Establish and Fund a Capital Reserve Fund for Transportation Under RSA 35:1 with the amount of $500,000 to be placed in this fund. Seconded by Councilor Bouchard. The vote was 5-0-0.

Joseph Gagnon of the Budget Committee asked to amend the language in Article 22 to limit the use for CART. Chair Dunn recommended discussing this at Deliberative Session.

Councilor Combes moved to move Article 22 to the warrant. Seconded by Councilor Bouchard. Motion carried 4-1-0, with Vice Chair Faber voting in opposition. Chair votes in the affirmative.

Vice Chair Faber clarified his vote should have been in the affirmative. Motion carried 5-0-0.

Councilor Combes moved to recommend Article 22, Establish Municipal and Transportation Improvement Fund under RSA 261:153 VI and Capital Reserve Under RSA 35:1. Seconded by Councilor Bouchard. The vote was 3-2-0.

Mr. Mulholland noted as there was no appropriation for Article 22, the Council did not need to vote to recommend. He will seek legal counsel.

Councilor Combes moved to move Article 23 to the warrant. Seconded by Vice Chair Faber. Motion carried 5-0-0. Chair votes in the affirmative.

Councilor Combes moved to recommend Article 23, Reallocation of Remaining Funds Appropriated for the High Range Road Water Supply Project. Seconded by Councilor

Paul. The vote was 5-0-0.

Mr. Mulholland noted as there was no appropriation for Article 23, the Council did not need to vote to recommend. He will seek legal counsel.

Councilor Combes moved to move Article 24 to the warrant. Seconded by Vice Chair Faber. Motion carried 5-0-0. Chair votes in the affirmative.

Councilor Combes moved to recommend Article 24, Establish and Fund Water System Capital Reserve Fund Under RSA 35:1. Seconded by Vice Chair Faber. The vote was 5-0-0.

Councilor Combes moved to move Article 25 to the warrant. Seconded by Vice Chair Faber. Motion carried 5-0-0. Chair votes in the affirmative.

Councilor Combes moved to recommend Article 25, Fund Water Special Assessment District, to see if the Town will vote to raise and appropriate the sum of $400,000 to be placed in this Water Special Assessment District and further to authorize the use of $400,000 from the June 30 Unassigned Fund Balance. Seconded by Councilor Paul. The vote was 5-0-0.

Councilor Combes moved to recommend Article 26, Citizens Petition – Establish Capital Reserve Fund – Reverend Morrison Meeting House/Lions Hall, to see if the Town will vote to establish a Reverend Morrison Meeting House/Lions Hall Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of reopening and/or maintaining the building and surrounding facilities as a community public event/multi-use center, and to raise and appropriate the sum of $950,00 to be placed in this fund and further to authorize the use of $475,000 from the June 30 Unassigned Fund Balance towards this appropriation, and further to designate the Town Council as agents to expend. Majority vote is required. Seconded by Councilor Paul. The vote was 1-3-1.

Vice Chair Faber spoke to comments from Kristine Perez at the last Council meeting regarding her reasons for voting against HB 675, the School Budget Cap Bill. He reviewed the tally and noted that Ms. Perez voted in favor of the bill.

The members of the Budget Committee left the table.

3. Receive public input, discuss and act upon a proposed ambulance billing rate adjustment.

Acting Fire Chief LeBlanc explained the need for the Fire Department to undergo this process to follow State law. He noted the revenue the Department brings in will increase.

Vice Chair Faber moved to open the public hearing. Seconded by Councilor Bouchard. Motion carried 5-0-0. Chair votes in the affirmative.

Chair Dunn asked for public comment; there was none.

Vice Chair Faber moved to close the public hearing. There was no second. Motion carried 5-0-0. Chair votes in the affirmative.

Vice Chair Faber moved that the Londonderry Town Council hereby approves Ordinance 2026-08 amending Title IV, Chapter XXV Ambulance Fee Schedule as attached hereto, establishing a charge of 3.25 times the Medicare rate that is current as of the date of service for transport by the Londonderry Fire Department ground emergency medical services. Seconded by Councilor Combes. Motion carried 5-0-0. Chair votes in the affirmative.

The Council returned to Agenda Item D2 to vote on Article 6, the Fiscal Year 2027 Town Operating Budget.

Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling $56,592,573. Should this article be defeated, the default budget shall be $56,078,411 which is the amount of the appropriations contained in the operating budget authorized for the previous fiscal year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. If passed, this article will require the Town to raise $28,070,432 in property taxes, resulting in a tax rate impact of $3.728 in FY27 based upon projected assessed values.

Councilor Combes moved to move Article 6 to the warrant. Seconded by Vice Chair Faber. Motion carried 5-0-0. Chair votes in the affirmative.

Councilor Combes moved to recommend Article 6, Fiscal Year 2027 Town Operating Budget as newly proposed by Finance Director Justin Campo. Seconded by Vice Chair Faber. The vote was 4-0-1.

4. Receive public input, discuss and act upon a Zoning Ordinance Amendment – Rezoning Map 16, Lot 009.

Mr. Mulholland explained the intent to change a split-zoned parcel to AR-1 only. This is recommended by the Planning Board.

Robert Degan of S&H Land Services appeared before the Council representing the applicant. He clarified the lot has been subdivided into eight residential lots. They are seeking to adjust the line between AR-1 and IND-I so that the new house lots are wholly within the AR-1 zone.

Councilor Combes moved to open the public hearing. Seconded by Councilor Bouchard. Motion carried 5-0-0. Chair votes in the affirmative.

Chair Dunn asked for public comment; there was none.

Councilor Combes moved to close the public hearing. Seconded by Vice Chair Faber. Motion carried 5-0-0. Chair votes in the affirmative.

Vice Chair Faber moved that the Londonderry Town Council adopt Ordinance 2026-01, an amendment to the zoning ordinance relative to rezoning 23 Wilson Road, Map 16, Lot 009 from AR-1 & IND-I to AR-1. Seconded by Councilor Combes. Motion carried 5-0-0. Chair votes in the affirmative.

5. Receive public input, discuss and act upon a proposed amendment to the Purchasing Policy.

Mr. Mulholland reported progress has been made; however, he requested that this discussion be postponed.

Vice Chair Faber moved to continue this public hearing until February 2, 2026. Seconded by Councilor Combes. Motion carried 5-0-0. Chair votes in the affirmative.

Vice Chair Faber moved to continue the purchasing requirements that were put in place two weeks ago. Seconded by Councilor Combes. Motion carried 5-0-0. Chair votes in the affirmative.

E. NEW BUSINESS

1. Receive quarterly budget status update.

Finance Director Campo and Controller Jardim-Lee presented a quarterly budget status update and the Council asked clarifying questions.

F. OLD BUSINESS

None

G. APPROVAL OF CONSENT ITEMS

1. Town Council meeting minutes from January 5, 2026
2. Town Council meeting minutes from January 12, 2026
3. Proposal for Sewer Flow Monitoring
4. Supplemental Warrant

Vice Chair Faber moved to approve the Consent items. Seconded by Councilor Combes. Motion carried 5-0-0. Chair votes in the affirmative.

H. OTHER BUSINESS

1. Liaison Reports

Councilor Combes reported on the School Board public hearing and complimented the high school students who spoke. The first Old Home Day Committee Meeting went well.

Councilor Paul noted the Ethics meeting will be held on January 20 from 6 to 8 p.m. and

the public is welcome. January 28 is the Town Hall water meeting from 6:30 to 8:00 at the high school cafeteria. She noted there are open positions for elections.

Vice Chair Faber complimented the Budget Committee on their work. A meeting on the DPW building will be held in the following week.

2. Town Manager Report

Mr. Mulholland noted under the current purchasing restrictions, Council authorization is needed for DPW Director Wholley to purchase road salt and pay the plow contractors. The Council asked questions about energy contracts.

Councilor Bouchard moved to approve a purchase order for $190,000 for road salt. Seconded by Vice Chair Faber. Motion carried 5-0-0. Chair votes in the affirmative.

Councilor Bouchard moved to approve continuing forward with paying plow contractors. Seconded by Vice Chair Faber. Motion carried 5-0-0. Chair votes in the affirmative.

Director Campo asked the Council to approve issuing a check to Ford of Londonderry to replace the totaled police vehicle, as Primex sent the payment to the Town in error.

Councilor Bouchard moved to approve issuing a check for $49,330 to Ford of Londonderry. Seconded by Vice Chair Faber. Motion carried 5-0-0. Chair votes in the affirmative.

Mr. Mulholland reported the Library Board of Trustees needs to conduct an investigation, the cost of which will not be covered by insurance. He is discussing with the Board Chair who will cover this cost. The Council suggested the Town Manager send the Board of Trustees a memo outlining the legal boundaries the Town has accepted, expressing concern about the amount of legal fees that might be involved. Mr. Mulholland recommended working with the Board to find the most cost-effective way to address the issues. He noted the Board has not signed the MOA with the Town.

Liz Thomas, Library Board of Trustees Chair, explained a staff member filed a complaint that is being investigated. She said the Board is working to keep the costs down. She asked if they could apply funds that were not spent on salaries to the legal costs. She will address approval of the MOA with the Board.

3. Deputy Town Manager Report

Ms. Caron was not present to offer a report.

I. PUBLIC COMMENT

Chair Dunn opened public comment.

Name: Kristine Perez
Address: 5 Wesley Drive

Ms. Perez cited dates the Town Charter was amended. She said she would not address Vice Chair Faber's comments about her vote on HB 675. She spoke in support of the Town Manager. She spoke to the proposed raises and criticized Vice Chair Faber's involvement in rewriting the purchasing policy.

Name: Jan McLaughlin
Address: 38 Rainbow Drive
Ms. McLaughlin said representatives from the Library Board of Trustees tried to speak during the budget discussion, but were not heard. The Board is legally responsible for the Library budget. As it is a bottom-line budget, they can move funds between line items. She suggested the Council should have consulted them when suggesting cuts to the Library budget.

Name: Joseph Gagnon
Address: 219 Winding Pond Road
Mr. Gagnon said changes should have been made to the language in Warrant Article 22 before the Council moved it to the ballot. He will vote against this article as a member of the Budget Committee, due to the restrictive language in it. He hoped he would be permitted to suggest amendments at the Deliberative Session, as he was admonished for doing so in the past as a member of the Budget Committee. He thanked the Council for listening to the Budget Committee.

Councilor Bouchard agreed that the Board of Trustees members should have been allowed to speak during the discussion on the budget. He agreed with Mr. Gagnon that things should have been done differently. He suggested budgeting should be a year-long process.

Vice Chair Faber responded to Ms. Perez's comments about HB 675. He explained his suggestions for the Town's purchasing policy were based on the School's policy, and why the changes are being proposed. He noted Ms. Perez did not respect the time limit for public comment. He thanked Mr. Gagnon for the Budget Committee's work. He explained the Council missed the request for a warrant article on OpenGov.

Name: Joseph Gagnon
Address: 219 Winding Pond Road
Mr. Gagnon clarified he was referencing the warrant article regarding the $5 addition to car registrations, not OpenGov.

Councilor Paul apologized to Mr. Gagnon for his being told in the past that he could not amend articles due to being a member of the Budget Committee. Chair Dunn concurred. Mr. Gagnon explained he was told this by members of the public, including Councilor Bouchard.

Library Director Erin Matlin thanked the community for their kind words and support. She encouraged the community, the Council, and the Budget Committee to support the Library financially as well as utilizing its services.

Chair Dunn closed public comment.

J. MEETING SCHEDULE

- February 2, 2026, Moose Hill Council Chambers, 7 p.m.
- February 7, 2026, Londonderry High School Cafeteria, 9 a.m. - Deliberative Session
- February 17, 2026, Moose Hill Council Chambers, 7 p.m.

K. ADJOURNMENT

Councilor Bouchard moved to adjourn the meeting at 1:30 a.m. Seconded by Councilor Combes. Motion carried 5-0-0. Chair votes in the affirmative.

Minutes prepared by Beth Hanggeli

Shaun Mulholland
Town Manager

Kellie Caron
Assistant Town Manager

Town Council
Chair Ron Dunn
Vice Chair Shawn Faber
Ted Combes
Deb Paul
Dan Bouchard

Town of Londonderry ● 268B Mammoth Road ● Londonderry, NH 03053

To: Shaun Mulholland, Town Manager; Justin Campo, Finance Director
From: Art Psaledas, Recreation Director
Date: January 13, 2026
Subject: Potential Reductions for the Budget

Shaun and Justin,

Regarding the proposed cuts by Budget Committee member Joe Gagnon from the Recreation Department on the following line items:

Heat & oil Services	$	72.30
Water Services	$	1,940.33
Dues & subs Services	$	275.00
Sem & workshops	$	171.69
General expenses Sup	$	7,510.79
Mach & equip Property	$	3,466.21
Total:	$13,436.31 in proposed cuts	

The proposed cuts would affect the Recreation Department's budget as follows:

Heat & oil Services: This amount is based on a 3-year weighted average with anticipated increase of 5% from last year's budget, which displays the trend of prices going up each year, so any cut from this line item would potentially underfund it by ignoring current utility prices and trends.

Water Services: Our regular watering schedule would need to be altered to accommodate the lessened amount, which could lead to further damage to green and open field spaces if the weather is dry due to lack of rainfall to make up for the shortcomings that are budgeted. Some fields may need to be closed to accommodate watering schedules, which severely impacts town leagues and organizations from using them during their seasons. In turn, more time and resources would be needed to fix damaged areas.

Dues & subs Services: The annual cost for the current Assistant Recreation Director to be member of the necessary state and national organization is $255.00. In addition, there is $150.00 fee required in order for that position to continue upholding their certification (Certified Parks and Recreation Professional). The proposed Recreation Maintenance/Laborer position would also require annual dues to register with state organizations, which offer trainings and information that is specific to their job.

Sem & workshops: Current staff certifications require the attendance of multiple trainings, workshops, and seminars annually in order to earn the minimum of 2.0 CEUs required every two years. With the proposed expansion of a Recreation Maintenance/Laborer, there will be additional trainings and certifications required for that position, many of which limit the town's liabilities and creating safe field and facility spaces.

General Expense Supplies: This account covers most of our seasonal and daily operations and with the increased TLC needed for many of our fields, facilities, equipment, etc., and any cut to our supplies would make it difficult

to not only improve our infrastructure and offerings but to maintain them in general. Prices have continued to go up each year for these general supplies.

Our portable toilet contract is also part of this line item and a reduction in it might require us to provide less portable toilets at our various field locations, which impacts the leagues and organizations that use them regularly and has sanitary implications as well.

Mach & Equipment Property: The great unknown each year is what will or will not break, so any loss in budget could greatly impact what can be fixed, which directly affects the fields, facilities, etc. that the equipment is needed in general. We cannot solely rely on the Recreation Capital Reserve as the primary means of fixing or replacing these items.

**The proposed FY27 Recreation budget minus the Salaries and Benefits for our operational expenses is $114,230.00, so lessening it by $13,436.31 (~11.8%) will have a great impact on our department given the minimal sized budget already set forth annually.*

Please let us know if you need any further clarification. Thank you for all that you're both doing during this entire process. We appreciate it.

Very Sincerely,

Art Psaledas, Recreation Director

Town of Londonderry, New Hampshire

268B Mammoth Road • Londonderry, NH 03053
(603) 432-1100 • londonderrynh.gov

To: Shaun Mulholland, Town Manager; Justin Campo, Finance Director
From: Administrative Services Director Kirsten Hildonen
Re: FY27 Administrative Budget (Town Council, Legal, Cultural Affairs, General Assistance) — Proposed Cuts, Impacts, and Recommendations
Date: January 19, 2026

1) How the FY27 initial budgets was developed (brief context)

The FY27 Administration proposal right-sizes and reallocates costs to the appropriate governance areas: the Town Council budget now reflects the costs it actually incurs, legal services are budgeted realistically based on multi-year experience, and General Assistance and Cultural Affairs reflect programmatic realities, changing grant landscapes, and statutory obligations.

2) Initial budget (as proposed)

Town Council – FY27 Proposed Total: $19,373

Legal Services – FY27 Proposed: $275,000 (vs. $200,000 FY26). Multi-year actuals: $267,008 (FY23), $332,332 (FY24), $332,619 (FY25).

General Assistance – FY27 Proposed Total: $150,625 comprising Community Services Grant $50,000, Community Health Services $77,625, and Aid Budget $25,000 (RSA 165:1 obligations).

Cultural Affairs – FY27 Proposed Lines: Old Home Day $10,150, Fireworks $25,000, Historical Society $7,500, Heritage Commission $827, Arts Council (Other) $17,000

TOWN COUNCIL

3) Proposed cuts under consideration (as presented)

Budget Line	TC Budget (FY27 Proposed)	Cuts as Proposed
4550	$3,840	$1,000
4570	$750	$250
4575	$500	$250
4680	$1,950	$1,000

4) Executive summary (Town Council)

If required, the **Town Council FY27 budget could absorb $1700 of budget cuts** by doing the following:

- Reducing the print size of public hearing notices to an average of 2 column inches by 2 column inches.
- Restricting attendance at the annual Chamber of Commerce dinner to the Council chair and vice chair.
- Reducing the number of board members sent to offsite training and conferences with compensation.

Any cuts **exceeding $1700** would necessitate some or all of the following:

- Eliminating any Councilor attendance at the annual Chamber of Commerce dinner
- Eliminating any reimbursement for board member travel to trainings
- Reducing or eliminating our contribution to the Veterans' Breakfast
- Eliminating physical awards for the Citizen and Volunteer of the Year

5) Detailed impacts by line

4550 (Legal Notices/Printing): Notices at ~$160 per meeting; six-month spend $1,664 (trend $3,368). Ballot printing ~$3,480. A $1,000 cut shrinks notices by ~1/3 (to ~2×2 in.), reserves $600 for two warrant articles, and reduces vacancy posting size (four times/yr). ***Verdict: Possible with vigilance.***

4570 (Chamber Dinner Tickets): $150×5 assumed (2025 was $125). −$250 yields awkward partial attendance; alternatives: −$450 (chair & vice chair only), −$600 (chair only), −$750 (no attendees). ***Verdict: Prefer all-or-none; −$250 not advised.***

4575 (Board Training Travel): New line. −$250 requires stricter administration. ***Verdict: Possible with vigilance.***

4680 (Veterans' breakfast & awards): FY25 total $1,266; increased for inflation and higher veteran turnout. −$1,000 caps breakfast at $950 and replaces trophies with certificates. ***Verdict: Strongly opposed.***

LEGAL SERVICES

3) Proposed cuts under consideration (as presented)

$75,000 (to reduce to default)

4) Executive summary (Legal Services)

This proposed cut is high-risk; legal expenditures are determined by case volume and will be incurred irrespective of budget constraints. Insufficient initial budgeting is likely to necessitate mid-year reductions in other areas.

5) Detailed impacts by line

Three-year average spend: $310,652.97; FY25 actual $332,618.70; FY26 through 11/30/25 already trending over budget. ***Verdict: Strongly opposed.***

CULTURAL AFFAIRS

3) Proposed cuts under consideration (as presented)

- Arts Council: $7,000
- Fireworks/Anniversary: $25,000
- Heritage Commission: $827

4) Executive summary (Cultural Affairs)

A budget reduction of $627 from the Heritage Commission line is achievable; however, reductions beyond this amount may impact fireworks and concert programming due to decreased state funding and uncertainty regarding sponsorship.

5) Detailed impacts by line

Arts Council: The State of NH cut a grant program that has provided the Arts Council $5100 to $6375 a year to support Concerts on the Common. Eliminating this $7000 could force cuts to one of the most popular public programs the Town has. ***Verdict: Strongly opposed.***

Fireworks: Due to the timeline needed to put out the bid for fireworks for Old Home Day, it's impossible to know if the Town would be able to attract enough sponsors to fund this line. Therefore, the Committee would need to reduce the size of the display to accommodate a budget that they would be more confident fundraising could support. ***Verdict: Possible only with Council / Old Home Day Committee reducing the size of the display.***

Heritage Commission: The impact of cutting the Heritage Commission expenses would be negligible, but in the case that a legal notice was required, zeroing the budget would mean that those funds would have to come from another budget line. ***Verdict: Possible to cut $627.***

GENERAL ASSISTANCE

3) Proposed cuts under consideration (as presented)

$18,399.65

4) Executive summary (General Services)

Cuts in this line would result in a reduction in aid to social service agencies and would potentially mean making ad hoc cuts to other budget lines as needs dictated due to the Town's legal obligations under RSA 165-A.

5) Detailed impacts by line

Community Services Grant: Despite the rising costs of rent, utilities, food, and other basic necessities, the line funding social service agencies has not increased meaningfully in years. Deducting $1845 from this line would directly remove money from the agencies that serve our community. ***Verdict: Strongly opposed.***

General Welfare: Cutting lines 4410, 4693,4694, and 4699 have the same potential liability as cutting the legal budget. Under RSA 165-A, we are required to provide this aid to those who qualify. If we don't budget accordingly, the money will have to come from another line mid-year to compensate. ***Verdict: Strongly opposed.***

Town of Londonderry, New Hampshire

268B Mammoth Road • Londonderry, NH 03053
(603) 432-1100 • londonderrynh.gov

To: Shaun Mulholland, Town Manager; Justin Campo, Finance Director
From: Administrative Services Director Kirsten Hildonen
Re: FY27 Town Manager Budget — Proposed Cuts, Impacts, and Recommendations
Date: January 19, 2026

1) How the FY27 initial budget was developed (brief context)

The FY27 Town Manager budget was rebuilt from the ground up using a three-year transaction review, with governance-specific costs reclassified to Town Council and administrative lines right-sized. The proposal emphasizes appropriate allocation and transparency, reflecting actual transaction amounts around known financial obligations.

2) Initial budget (as proposed)

FY27 Proposed Total: $712,231 (vs. $811,284 FY26; $718,716 default)

3) Proposed cuts under consideration (as presented)

Budget Line	TM Budget (FY27 Proposed)	Cuts as Proposed
4140	$1,000	$500
4220	—	$31
4225	—	$7
4230	—	$62
4330 Management Services	$9,670	$0
4550 Printing Services	$4,600	$2,616.94
4560 Dues & Subscriptions	$34,250	$4,870.09
4570 Seminars & Workshops	$3,000	$2,380.20
4575 Travel & Mileage	$6,900	$5,135.12 or $5,434
4620 Office Supplies	$2,500	$1,500 or $925
4625 Postage	$1,724	$1,262.96 or $974
4670 Books & Periodicals	$75	$0

4) Executive summary (Town Manager)

If required, **the Town Manager FY27 budget could absorb $4900 of budget cuts** by doing the following:

- Reducing the print run of the Annual Town Report down closer to the statutory minimum in favor of digital distribution.
- Eliminating budgeted funds for travel to training that would be covered by a grant.
- Reducing the amount of printing done by the Town Manager's office and implementing strict austerity measures in regard to supply purchasing and eliminating printed agenda packets.

Any cuts **exceeding $4900** would necessitate some or all of the following:

- Withdrawing from some or all of the professional organizations the Town belongs to. This would result in losing access to NHMA's resources, which we use extensively to reduce legal and training costs.

- Eliminating all conference attendance and training for the TM / ASD / EA except the TM's contractually obligated annual attendance at the ICMA conference. This would severely limit the office's ability to develop the staff and stay abreast of legal and regulatory changes, best practices, and opportunities for innovation / operational improvement, potentially putting the Town at risk.
- Reduce or eliminate any ability to print documents for the public upon request and prevent the replacement of any office equipment that breaks.
- Eliminate reply letters from Santa.
- Eliminate any mailings from our communication plan for water infrastructure buildouts.
- Strictly limit the EA to 8:30 a.m. to 5:00 p.m. with no flexibility.

5) Detailed impacts by line

4140–4230 (EA Overtime): Cutting $600 leaves fewer than 9 OT hours for the year; the EA cannot staff events outside work hours. ***Verdict: Strongly opposed.***

4330 Management Services: FY27 rebuilt from scratch; already 50% below FY26. ***Verdict: No additional reduction recommended.***

4550 Printing Services: $4,300 Town Report; $100 cards; $200 signs. Cutting $2,616.94 reduces the Town Report print run to ~300–400 copies; feasible if the Council supports stronger digital distribution. ***Verdict: Possible with policy shift.***

4560 Dues & Subscriptions: Already trimmed from FY25 actuals and default. A further $4,870.09 cut likely prevents even NHMA dues; would drop MMANH, ICMA, Chamber, Rotary, and shredding service. ***Verdict: Strongly opposed.***

4570 Seminars & Workshops: Funds training for TM/ASD/EA. Cutting $2,380.20 is not possible due to contractually required ICMA attendance; at most ≈$2,000 could be trimmed. Would eliminate ASD/EA training. ***Verdict: Strongly opposed.***

4575 Travel & Mileage: $800 mileage, $100 parking, $500 per diem, $3,900 ICMA. Removing $1,600 has no impact (grant-funded travel). Cuts of $5,135.12–$5,434 are not feasible and would eliminate all other mileage/travel. ***Verdict: Possible to cut $1,600; strongly opposed beyond that.***

4620 Office Supplies: At −$1,500 the impact is serious; at −$925 the impact is middling with a commitment to digitization (no printed packets). ***Verdict: Possible to reduce $700; opposed beyond that.***

4625 Postage: Tight line ($150 Santa, $1,500 water infrastructure mailings, $74 general). Cuts of −$1,262.96 or −$974 are severe and eliminate Santa letters and/or water mailings. ***Verdict: Strongly opposed.***

FY 2027 Proposed Budget Cuts

Department	Account	TM's Proposed Reduction	PE's Proposed Reduction	JG's Proposed Reduction	KB's Proposed Reduction	AVERAGE
Town Council	4550-000: Printing Services	$ 1,000.00			$ 1,000.00	$ 1,000.00
Town Council	4570-000: Sem & workshops Services	$ 250.00			$ 250.00	$ 250.00
Town Council	4575-000: Travel & mileage Services	$ 250.00			$ 250.00	$ 250.00
Town Council	4680-000: Dept. expense Supplies	$ 1,000.00			$ 1,000.00	$ 1,000.00
TOTAL		**$ 2,500.00**	**$ -**	**$ -**	**$ 2,500.00**	**$ 2,500.00**
Town Manager	4140-000: Overtime Salaries	$ 500.00			$ 500.00	$ 500.00
Town Manager	4220-000: FICA Benefits	$ 31.00			$ 31.00	$ 31.00
Town Manager	4225-000: Medicare Benefits	$ 7.00			$ 7.00	$ 7.00
Town Manager	4230-000: Retirement Benefits	$ 62.00			$ 62.00	$ 62.00
Town Manager	4575-000: Travel & mileage Services	$ 1,600.00	$ 5,434.48	$ 5,135.12	$ 1,600.00	$ 3,442.40
Town Manager	4550-000: Printing Services			$ 2,616.94		$ 2,616.94
Town Manager	4560-000: Dues & subs Services			$ 4,870.09		$ 4,870.09
Town Manager	4570-000: Sem & workshops Services			$ 2,380.20		$ 2,380.20
Town Manager	4620-000: Office supplies Supplies		$ 925.00		$ 237.04	$ 581.02
Town Manager	4625-000: Postage Supplies		$ 974.00	$ 1,262.96	$ 1,262.96	$ 1,166.64
TOTAL		**$ 2,200.00**	**$ 7,333.48**	**$ 16,265.31**	**$ 3,700.00**	**$ 15,657.29**
Town Clerk/Tax Collector	4330-000: MGMT services Services		$ 5,198.49			$ 5,198.49
Town Clerk/Tax Collector	4570-000: Sem & workshops Services		$ 2,456.65			$ 2,456.65
Town Clerk/Tax Collector	4610-000: General expenses Supplies		$ 4,110.00			$ 4,110.00
Town Clerk/Tax Collector	4620-000: Office supplies Supplies	$ 1,864.00	$ 3,106.83	$ 2,377.07	$ 1,864.00	$ 2,302.97
Town Clerk/Tax Collector	4625-000: Postage Supplies		$ 3,708.89			$ 3,708.89
Town Clerk/Tax Collector	4560-000: Dues & subs Services			$ 191.18		$ 191.18
Town Clerk/Tax Collector	4575-000: Travel & mileage Services			$ 1,143.75		$ 1,143.75
Town Clerk/Tax Collector	4670-000: Books & periodicals Supplies			$ 50.00		$ 50.00
Town Clerk/Tax Collector	42150-000: Health Insurance Benefits	$ 26,707.00				$ 26,707.00
Town Clerk/Tax Collector	4740-000: Mach & Equip Property	$ 18,450.00			$ 18,450.00	$ 18,450.00
TOTAL		**$ 47,021.00**	**$ 18,580.86**	**$ 3,762.00**	**$ 20,314.00**	**$ 64,318.94**
Finance	4575-000: Travel & mileage Services		$ 1,123.93	$ 685.10		$ 904.52
Finance	4620-000: Office supplies Supplies		$ 400.00			$ 400.00
Finance	4625-000: Postage Supplies		$ 140.00			$ 140.00
Finance	4340-000: Bank Services	$ 1,500.00		$ 692.68	$ 1,500.00	$ 1,230.89
Finance	4301-000: Auditing services Services			$ 2,000.00		$ 2,000.00
Finance	4560-000: Dues & subs Services			$ 598.50		$ 598.50
Finance	4570-000: Sem & workshops Services			$ 904.07		$ 904.07
Finance	4625-000: Postage Supplies			$ 110.40		$ 110.40
Finance	4670-000: Books & periodicals Supplies			$ 50.00		$ 50.00
TOTAL		**$ 1,500.00**	**$ 1,663.93**	**$ 5,040.75**	**$ 1,500.00**	**$ 6,338.38**
Assessing	4330-000: MGMT services Services		$ 3,814.35			$ 3,814.35
Assessing	4570-000: Sem & workshops Services		$ 63.16	$ 1,572.80		$ 817.98
Assessing	4575-000: Travel & mileage Services		$ 150.00			$ 150.00

FY 2027 Proposed Budget Cuts

Department	Account	TM's Proposed Reduction	PE's Proposed Reduction	JG's Proposed Reduction	KB's Proposed Reduction	AVERAGE
Assessing	4550-000: Printing Services	$ 250.00			$ 250.00	$ 250.00
TOTAL		**$ 250.00**	**$ 4,027.51**	**$ 1,572.80**	**$ 250.00**	**$ 5,032.33**
Information Technology	4330-000: MGMT services Services		$ 268,943.14			$ 268,943.14
Information Technology	4610-000: General expenses Supplies		$ 9,656.57			$ 9,656.57
Information Technology	4620-000: Office supplies Supplies			$ 412.00	$ 500.00	$ 456.00
Information Technology	4110-000: Regular Salaries				$ 30,000.00	$ 30,000.00
TOTAL		**$ -**	**$ 278,599.70**	**$ 412.00**	**$ 30,500.00**	**$ 309,055.70**
General Government	4491-000: Town common exp Services		$ 2,750.00			$ 2,750.00
General Government	4610-000: General expenses Supplies		$ 1,000.00			$ 1,000.00
General Government	4864-000: Cultural affairs cmte Other		$ 7,000.00			$ 7,000.00
General Government	4410-000: Electric Services	$ 3,500.00		$ 9,590.61		$ 6,545.31
General Government	4411-000: Heat & oil Services	$ 5,000.00		$ 11,639.56		$ 8,319.78
General Government	4660-000: Vehicle repairs Supplies			$ 2,418.95		$ 2,418.95
General Government	4861-000: Heritage comm exp Other			$ 827.00		$ 827.00
General Government	4620-000: Office supplies Supplies				$ 1,000.00	$ 1,000.00
General Government	4635-000: Gasoline Supplies	$ 12,000.00			$ 7,391.00	$ 9,695.50
General Government	4750-000: Furniture & fixtures	$ 1,000.00			$ 1,000.00	$ 1,000.00
General Government	4851-000: Fireworks/Anniversary Celebrations	$ 25,000.00				$ 25,000.00
TOTAL		**$ 46,500.00**	**$ 10,750.00**	**$ 24,476.12**	**$ 9,391.00**	**$ 65,556.54**
Police	4570-000: Sem & workshops Services		$ 150.00			$ 150.00
Police	4140-000: Overtime Salaries	$ 25,445.00				$ 25,445.00
Police	4225-000: Medicare Benefits	$ 368.00				$ 368.00
Police	4230-000: Retirement Benefits	$ 7,633.00				$ 7,633.00
Police - Animal	4120-000: Part-Time Salaries	$ 39,402.00				$ 39,402.00
Police - Animal	4220-000: FICA Benefits	$ 2,443.00				$ 2,443.00
Police - Animal	4225-000: Medicare Benefits	$ 572.00				$ 572.00
TOTAL		**$ 75,863.00**	**$ 150.00**	**$ -**	**$ -**	**$ 76,013.00**
Cemetery	4630-000: Maint & repairs Supplies			$ 7,506.56		$ 7,506.56
TOTAL		**$ -**	**$ -**	**$ 7,506.56**	**$ -**	**$ 7,506.56**
Insurance	4521-000: Ins deductible Services	$ 2,000.00		$ 5,000.00	$ 2,000.00	$ 3,000.00
Insurance	4219-000: Dental Ins Benefits	$ 16,111.00			$ 16,111.00	$ 16,111.00
Insurance	4210-000: Health Insurance Benefits	$ 985.00			$ 985.00	$ 985.00
TOTAL		**$ 19,096.00**	**$ -**	**$ 5,000.00**	**$ 19,096.00**	**$ 20,096.00**
Conservation	4690-000: Other misc Supplies			$ 1,457.18		$ 1,457.18
TOTAL		**$ -**	**$ -**	**$ 1,457.18**	**$ -**	**$ 1,457.18**
Fire	4140-000: Overtime Salaries	$ 41,702.00			$ 32,672.00	$ 37,187.00
Fire	4225-000: Medicare Benefits	$ 756.00			$ 481.00	$ 618.50
Fire	4230-000: Retirement Benefits	$ 12,296.00			$ 9,664.00	$ 10,980.00
Fire	4120-000: Part-Time Salaries	$ 10,000.00				$ 10,000.00
Fire	4220-000: FICA Benefits	$ 620.00				$ 620.00

FY 2027 Proposed Budget Cuts

Department	Account	TM's Proposed Reduction	PE's Proposed Reduction	JG's Proposed Reduction	KB's Proposed Reduction	AVERAGE
Fire	4330-000: MGMT services Services		$ 845.33			$ 845.33
Fire	4550-000: Printing Services		$ 2,801.00			$ 2,801.00
TOTAL		$ 65,374.00	$ 3,646.33	$ -	$ 42,817.00	$ 63,051.83
Building	4330-000: MGMT services Services		$ 262.86			$ 262.86
Building	4570-000: Sem & workshops Services		$ 235.29	$ 377.20		$ 306.25
Building	4140-000: Overtime Salaries	$ 3,500.00			$ 3,500.00	$ 3,500.00
Building	4220-000: FICA Benefits	$ 217.00			$ 217.00	$ 217.00
Building	4225-000: Medicare Benefits	$ 50.00			$ 50.00	$ 50.00
Building	4230-000: Retirement Benefits	$ 446.00			$ 446.00	$ 446.00
Building	4341-000: Telephone Services			$ 906.94		$ 906.94
Building	4550-000: Printing Services			$ 107.53		$ 107.53
Building	4560-000: Dues & subs Services			$ 486.56		$ 486.56
Building	4575-000: Travel & mileage Services			$ 125.00		$ 125.00
Building	4625-000: Postage Supplies			$ 110.78		$ 110.78
TOTAL		$ 4,213.00	$ 498.15	$ 2,114.01	$ 4,213.00	$ 6,518.91
Public Works	4550-000: Printing Services		$ 1,500.00			$ 1,500.00
Public Works	4620-000: Office supplies Supplies		$ 2,000.00			$ 2,000.00
Public Works	4625-000: Postage Supplies		$ 125.00			$ 125.00
Public Works	4333-000: Work Safety	$ 14,000.00				$ 14,000.00
Public Works	4740-000: Mach & Equip Property	$ 28,900.00			$ 28,900.00	$ 28,900.00
Public Works	4395-000: Snow Removal Services	$ 23,287.00				$ 23,287.00
TOTAL		$ 66,187.00	$ 3,625.00	$ -	$ 28,900.00	$ 69,812.00
Solid Waste	4620-000: Office supplies Supplies		$ 40.00			$ 40.00
Solid Waste	4575-000: Travel & mileage Services	$ 100.00			$ 100.00	$ 100.00
Solid Waste	4625-000: Postage Supplies		$ 375.00			$ 375.00
Solid Waste	4550-000: Printing Services	$ 600.00			$ 600.00	$ 600.00
TOTAL		$ 700.00	$ 415.00	$ -	$ 700.00	$ 1,115.00
General Assistance	4830-000: Social Service Agencies			$ 1,845.60		$ 1,845.60
General Assistance	4332-000: Contracted Services			$ 0.05		$ 0.05
General Assistance	4410-000: Electric Services			$ 3,800.00		$ 3,800.00
General Assistance	4693-000: Welfare rent Supplies			$ 10,254.00		$ 10,254.00
General Assistance	4694-000: Welfare medical Supplies			$ 500.00		$ 500.00
General Assistance	4699-000: Welfare Heat & Oil Supplies			$ 2,000.00		$ 2,000.00
TOTAL		$ -	$ -	$ 18,399.65	$ -	$ 18,399.65
Cable	4560-000: Dues & subs Services	$ 2,000.00	$ 5,234.00			$ 3,617.00
Cable	4575-000: Travel & mileage Services	$ 3,500.00	$ 4,625.00	$ 811.90		$ 2,978.97
Cable	4241-000: Training Benefits	$ 2,000.00		$ 972.93		$ 1,486.46
Cable	4410-000: Electric Services			$ 1,850.07		$ 1,850.07
Cable	4411-000: Heat & oil Services			$ 166.36		$ 166.36
Cable	4550-000: Printing Services			$ 21.84		$ 21.84

FY 2027 Proposed Budget Cuts

Department	Account	TM's Proposed Reduction	PE's Proposed Reduction	JG's Proposed Reduction	KB's Proposed Reduction	AVERAGE
Cable	4610-000: General expenses Supplies			$ 1,030.89		$ 1,030.89
Cable	4625-000: Postage Supplies			$ 30.45		$ 30.45
Cable	4630-000: Maint & repairs Supplies	$ 500.00		$ 798.89		$ 649.44
Cable	4824-000: Programs Other			$ 1,114.50		$ 1,114.50
Cable	4740-000: Mach & Equip Property	$ 3,000.00				$ 3,000.00
TOTAL		**$ 11,000.00**	**$ 9,859.00**	**$ 6,797.82**	**$ -**	**$ 15,945.98**
Recreation	4570-000: Sem & workshops Services		$ 524.10			$ 524.10
Recreation	4411-000: Heat & oil Services			$ 72.30		$ 72.30
Recreation	4412-000: Water Services			$ 1,940.33		$ 1,940.33
Recreation	4560-000: Dues & subs Services			$ 275.00		$ 275.00
Recreation	4610-000: General expenses Supplies			$ 7,510.79		$ 7,510.79
Recreation	4740-000: Mach & equip Property	$ 5,000.00		$ 3,466.21	$ 5,000.00	$ 4,488.74
TOTAL		**$ 5,000.00**	**$ 524.10**	**$ 13,264.63**	**$ 5,000.00**	**$ 14,811.25**
Library	Cummulative total of all lines	$ 51,000.00	$ 45,234.37	$ 15,300.74	$ 51,000.00	$ 40,633.78
TOTAL		**$ 51,000.00**	**$ 45,234.37**	**$ 15,300.74**	**$ 51,000.00**	**$ 40,633.78**
Senior Affairs	4625-000: Postage Supplies		$ 50.00			$ 50.00
Senior Affairs	4868-000: Regional trans initiative Other		$ 9,812.00	$ 0.16		$ 4,906.08
Senior Affairs	4820-000: Sr. Affairs Program Other	$ 636.00			$ 636.00	$ 636.00
Senior Affairs	4870-000: Senior Transportation			$ 3,407.64		$ 3,407.64
Senior Affairs	4824-000: Programs - Other			$ 2,600.00		$ 2,600.00
Senior Affairs	4610-000: General expenses Supplies				$ 550.00	$ 550.00
TOTAL		**$ 636.00**	**$ 9,862.00**	**$ 6,007.80**	**$ 1,186.00**	**$ 12,149.72**
Community Development	4550-000: Printing Services		$ 722.22			$ 722.22
Community Development	4560-000: Dues & subs Services		$ 19,126.97			$ 19,126.97
Community Development	4570-000: Sem & workshops Services		$ 385.00	$ 2,056.38		$ 1,220.69
Community Development	4575-000: Travel & mileage Services	$ 460.00	$ 710.00	$ 3,141.09	$ 460.00	$ 1,192.77
Community Development	4620-000: Office supplies Supplies	$ 500.00	$ 1,750.00		$ 500.00	$ 916.67
Community Development	4341-000: Telephone Services			$ 198.09		$ 198.09
Community Development	4625-000: Postage Supplies		$ 4,800.00			$ 4,800.00
TOTAL		**$ 960.00**	**$ 27,494.19**	**$ 5,395.56**	**$ 960.00**	**$ 28,177.41**
Legal	4320-000: Legal general Services				$ 75,000.00	$ 75,000.00
TOTAL		**$ -**	**$ -**	**$ -**	**$ 75,000.00**	**$ 75,000.00**
Human Resources	Cummulative total of all lines				$ 102,973.00	$ 102,973.00
TOTAL		**$ -**	**$ -**	**$ -**	**$ 102,973.00**	**$ 102,973.00**

GRAND TOTAL	**$ 400,000**	**$ 422,264**	**$ 132,773**	**$ 400,000**

$400k Budget Cut Presentation

Town of Londonderry, NH

Presented by Kate Burbidge, Vice Chair of the Budget Committee

Updated for January 19th, 2026 Town Council Meeting

Londonderry
NEW HAMPSHIRE

Town Manager's Potential Cuts

Cumulative, by department

Department	Where were cuts made?	Total Reduction
Town Council	Printed materials, training/workshops, travel reimbursements	$ 2,500.00
Town Manager	Overtime, travel reimbursement	$ 2,200.00
Town Clerk	Cut tabulator/poll pad, reduce # of voting booth replacements, reduce health insurance to buyout	$ 47,021.00
Finance & Assessing	Decrease bank services & printing	$ 1,750.00
General Government	Electric, heat & oil, gasoline, furniture, OHD fireworks	$ 46,500.00
Insurance	Drop open position coverage; change deductible to dept	$ 19,096.00
Police	OHD overtime, removed animal control/conservation PT position	$ 75,863.00
Fire	OHD overtime, on-call firefighter useage, OT lowered to default	$ 65,374.00
Public Works & Solid Waste	Overtime, safety line, cut snow equipment & engine purchase, printing	$ 71,100.00
Cable	Training, subscriptions, travel reimbursement, utilize Cap. Res.	$ 11,000.00
Recreation	Utilize Cap. Res.	$ 5,000.00
Leach Library	Cut PT Children's librarian, Hoopla subscription, museum pass, admin time	$ 51,000.00
Senior Affairs	Senior Affairs Program	$ 636.00
Planning & Community Development	Travel reimbursement & supplies	$ 960.00
TOTAL		**$ 400,000.00**

Londonderry
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Joseph Gagnon's Potential Cuts

Cumulative, by department

Department	Where were cuts made?	Total Reduction
Town Manager	Printing services, dues & subscriptions, workshops, travel & mileage, postage	$ 16,265.30
Town Clerk	Dues & subscriptions, travel & mileage, office supplies, books & periodicals	$ 3,762.00
Finance & Assessing	Dues & subscriptions, banking services, workshops, travel & mileage, postage, books & periodicals, auditing services	$ 6,613.55
General Government	Property services, supplies, other objects	$ 24,476.12
Insurance	Purchased services - other	$ 5,000.00
Building, Public Works & Solid Waste	Technical services, purchased services, supplies	$ 2,114.00
Cable	Property services, supplies, other purchased services, other objects, professional & technical skills	$ 6,797.83
Recreation	Property services, supplies, other purchased services, property	$ 13,436.31
Information Technology	Office supplies	$ 412.00
Library	Property services, supplies, other purchased services	$ 15,300.74
Senior Affairs	Other objects, other purchased services	$ 6,007.81
Planning & Community Development	Purchased services - other, professional and techncial services	$ 5,395.56
Conservation	Supplies	$ 1,457.18
Cemetery	Supplies	$ 7,506.56
General Assistance	Supplies, property services, technical & professional services, other objects	$ 18,399.65
TOTAL		**$ 132,944.61**

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Patrick El-Azem's Potential Cuts

Cumulative, by department

Department	Description of cuts	Patrick Recommendations
Town Manager	Travel & mileage, office supplies, postage	$ 7,333.00
Town Clerk	Mgmt services, workshops, general expenses, office supplies, postage	$ 18,581.00
Finance & Assessing	Travel & mileage, office supplies, postage, mgmt services, workshops	$ 5,691.00
General Government	Town common services, general expenses, cultural affairs committee	$ 10,750.00
Police	Workshops	$ 150.00
Fire	Mgmt services, printing	$ 3,646.00
Building, Public Works & Solid Waste	Mgmt services, workshops, printing, office supplies, postage	$ 4,538.00
Cable	Dues & subscriptions, travel & mileage	$ 9,859.00
Recreation	Workshops	$ 524.00
Information Technology	Mgmt services, general supplies	$ 278,600.00
Library	Mgmt services, printing, workshops, travel & mileage, office supplies, postage, books & periodicals	$ 45,234.00
Senior Affairs	Postage, regional transport initiative	$ 9,862.00
Planning & Community Development	Printing, dues & subscriptions, workshops, travel & mileage, office supplies, postage	$ 27,494.00
TOTAL		**$ 422,262.00**

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Ryan Cronin's Potential Cuts

Cumulative, by department

Department	Description of cuts	Ryan's Recommendations
Town Clerk	Move benefits cost to warrant article	$ 26,707.00
Fire	Cut an additional $150,000 from the firefighting OT line	$ 150,000.00
Information Technology	Move the amount of mgmt services that is over default to warrant article (OpenGov)	$ 44,631.00
TOTAL		**$ 221,338.00**

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Kate Burbidge's Potential Cuts

Cumulative, by department

Department	Where were cuts made?	Total Reduction
Town Council	Printed materials, training/workshops, travel reimbursements	$ 2,500.00
Town Manager	OT, travel reimbursement, & supplies	$ 3,700.00
Town Clerk	Cut tabulator/poll pad, reduce # of voting booth replacements	$ 20,314.00
Finance & Assessing	Decrease bank services & printing	$ 1,750.00
General Government	Gasoline, furniture, office/cleaning supplies	$ 9,391.00
Insurance	Drop open position coverage; change deductible to dept	$ 19,096.00
Police	LPD at default budget; no additional cuts	$ -
Fire	OT reduced to default	$ 42,817.00
Building, Public Works & Solid Waste	OT, safety line, cut snow equipment & engine purchase, printing	$ 33,813.00
Cable	Cable funded through cable fees; no reductions necessary	$ -
Recreation	Utilize Cap. Res.	$ 5,000.00
Information Technology	Business cards, reduce FT salaries by $30k	$ 30,500.00
Library	Museum pass, admin time payout, & subscription services	$ 51,000.00
Senior Affairs	Senior Affairs Programming reduction, reduce office/cleaning supplies	$ 1,186.00
Human Resources	Move HR Specialist & HR Assistant to warrant article	$ 102,973.00
Legal	Reduced to default	$ 75,000.00
Planning & Community Development	Travel reimbursement & supplies	$ 960.00
TOTAL		**$ 400,000.00**

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Description of Changes for Kate (new)

Justification and costs

- Move HR Specialist & HR Assistant to warrant articles **($102,973.00)**
  - Last week, the Town Council recommended making both positions warrant articles. The HR Specialist will be a warrant article for $58,163 and the HR Assistant will be a warrant article for $44,810, totaling $102,973).
- Restored cut to Leach Library **($51,000.00)**
  - Last week, the Budget Committee was informed that the trustees do not plan on restoring the part-time children's librarian position like I suggested, or any other funds. Thus, the entirety of the cut was restored to the goal of $400k in cuts.
- Restored portion of safety funding for Public Works **($14,000.00)**
  - The safety of our DPW is important, and as such, I felt the reduction was too high and decreased it by $14,000 (was $7,000 on January 12th Meeting)
- Restored some of the cuts in General Government **($13,109.00)**
  - Since the cuts to the Leach Library were restored, we had over $400k in cuts in my suggestions. The goal was $400k and I want to stick to that; I restored $3,500 in cuts to electric services, $5,000 to heat & oil services, and $4,609 to gasoline.

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Potential Cuts Comparison

By department

Department	TM Recomendations	Kate Recommendations	Joseph Recommendations	Patrick Recommendations	Ryan Recommendations
Town Council	$ 2,500.00	$ 2,500.00	$ -	$ -	$ -
Town Manager	$ 2,200.00	$ 3,700.00	$ 16,265.30	$ 7,333.00	$ -
Town Clerk	$ 47,021.00	$ 20,314.00	$ 3,762.00	$ 18,581.00	$ 26,707.00
Finance & Assessing	$ 1,750.00	$ 1,750.00	$ 6,613.55	$ 5,691.00	$ -
General Government	$ 46,500.00	$ 9,391.00	$ 24,476.12	$ 10,750.00	$ -
Insurance	$ 19,096.00	$ 19,096.00	$ 5,000.00	$ -	$ -
Police	$ 75,863.00	$ -	$ -	$ 150.00	$ -
Fire	$ 65,374.00	$ 42,817.00	$ -	$ 3,646.00	$ 150,000.00
Building, Public Works & Solid Waste	$ 71,100.00	$ 33,813.00	$ 2,114.00	$ 4,538.00	$ -
Cable	$ 11,000.00	$ -	$ 6,797.83	$ 9,859.00	$ -
Recreation	$ 5,000.00	$ 5,000.00	$ 13,436.31	$ 524.00	$ -
Information Technology	$ -	$ 30,500.00	$ 412.00	$ 278,600.00	$ 44,631.00
Library	$ 51,000.00	$ 51,000.00	$ 15,300.74	$ 45,234.00	$ -
Senior Affairs	$ 636.00	$ 1,186.00	$ 6,007.81	$ 9,862.00	$ -
Human Resources	$ -	$ 102,973.00	$ -	$ -	$ -
Legal	$ -	$ 75,000.00	$ -	$ -	$ -
Planning & Community Development	$ 960.00	$ 960.00	$ 5,395.56	$ 27,494.00	$ -
Conservation	$ -	$ -	$ 1,457.18	$ -	$ -
Cemetery	$ -	$ -	$ 7,506.56	$ -	$ -
General Assistance	$ -	$ -	$ 18,399.65	$ -	$ -
TOTAL	**$ 400,000.00**	**$ 400,000.00**	**$ 132,944.61**	**$ 422,262.00**	**$ 221,338.00**

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Discussed Cuts

What budget cuts have been discussed or have reached a resolution?

- Move HR Specialist & HR Assistant to warrant articles **($102,973.00)**
- Additional cuts to Leach Library **($51,000.00)**
- Reduce full-time IT salaries **($30,000.00)**

TOTAL = $183,973.00; $216,027.00 remaining

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Double-dipping Cross-check

- To ensure we weren't "double-dipping" with cuts, I cross-checked the finance codes with the suggested cuts everyone presented. We cannot just add all the cuts together to produce a number; it isn't that simple.

- For example, the Town Manager suggested cutting $1,600.00 from finance code 4575-000, which is the code for Travel & Mileage Services in the Town Manager's Department. Kate's suggested cut was the same as the Town Manager's at $1,600.00, Joseph's suggested cut was $5,135.12, and Patrick's suggested cut was $5,434.00. Thus, a chart was created to display this information on the PDF (click icon):

Adobe Acrobat Document

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