

Meeting Minutes January 7, 2026- Draft

Trustees Present- Liz Thomas-Chair, Helen Palmieri-Vice Chair, Beth Marocco-Secretary, Nancy Hendricks, Moira Ryan, Jan McLaughlin- Treasurer

Trustee Present by phone- Christine Fitzgerald

Also present- Erin Matlin, Director

7:01 pm Chair Thomas calls meeting to order

Public Comment-

1. Erin Matlin- Library Director-read a letter to audience regarding her resignation
2. David Gintz 4 Darrow Way- thanked Erin, hoping for change and concerned how/why anyone would want to become the new director
3. Paul Skudlarek- Woodbine Drive- continuous concerns about decisions being made by the chair and the board
4. Mark Chatham - a member of the Friends of the Library asked those trustees not doing the right thing for the Library and the community should resign
5. Ann Fenn 18 Partridge Lane- saddened and feels shameful about Director Matlin resigning - participating in a board like this should be because you want to contribute to the good of the space, not make it worse
6. Erica Laue 18 Lancaster Drive- she had forewarned that she feared that Director Matlin

Nonpublic Session

A. Motion to go into Non Public Non-Public Session in accordance with RSA 91-A:3 II a - 7:20 pm

Made by Jan McLaughlin, and Seconded by Helen Palmieri

Roll Coll Vote- Aye- Jan McLaughlin, Aye-Helen Palmieri, Aye- Liz Thomas, Aye- Nancy Hendricks, Aye- Beth Marocco, Aye- Moira Ryan, Aye- Christine Fitzgerald

Motion carries 7-0

Return to Public

Motion to Return to Public by Helen Palmieri, Seconded by Moira Ryan at 8:49 pm

Roll Coll Vote- Aye- Jan McLaughlin, Aye-Helen Palmieri, Aye- Liz Thomas, Aye- Nancy Hendricks, Aye- Beth Marocco, Aye- Moira Ryan, Aye- Christine Fitzgerald

Motion carries- 7-0

Christine Fitzgerald leaves the meeting (hangs up phone)

Motion to seal the Nonpublic Minutes for five years by Jan McLaughlin, seconded by Nancy Hendricks

Roll Coll Vote- Aye- Jan McLaughlin, Aye-Helen Palmieri, Aye- Liz Thomas, Aye- Nancy Hendricks, Aye- Beth Marocco, Aye- Moira Ryan

Motion carries 6-0

B. Old Business

Mold quote- Director Matlin shared two quotes she was able to get for mold testing to be done inside the library.

Motion by Nancy Hendricks to accept the quote from the Indoor Doctor for \$699
Seconded by Helen Palmieri

Roll Coll Vote- Aye- Jan McLaughlin, Aye-Helen Palmieri, Aye- Liz Thomas, Aye- Nancy Hendricks, Aye- Beth Marocco, Aye- Moira Ryan

Motion carries 6-0

C. New Business

Contract renewals

Director Matln presented the contract renewals for EBSCO at a cost of \$1369.40.

Motion to accept this contract by Nancy Hendricks and seconded by Beth Marocco.

Roll Coll Vote- Aye- Jan McLaughlin, Aye-Helen Palmieri, Aye- Liz Thomas, Aye- Nancy Hendricks, Aye- Beth Marocco, Aye- Moira Ryan

Motion carries 6-0

Director Matlin presented a contract renewal agreement with New England Lawn Irrigation for \$300.

Motion to accept this agreement was made by Jan McLaughlin and seconded by Helen Palmieri.

Roll Coll Vote- Aye- Jan McLaughlin, Aye-Helen Palmieri, Aye- Liz Thomas, Aye- Nancy Hendricks, Aye- Beth Marocco, Aye-Moira Ryan

Motion carries 6-0

Director Matlin presented the renewal for the NHLA Membership for several staff members. The combined price for all of these staff is \$705 for the year.

Motion to approve the renewal was made by Beth Marocco and seconded by Nancy Hendricks.

Roll Coll Vote- Aye- Jan McLaughlin, Aye-Helen Palmieri, Aye- Liz Thomas, Aye- Nancy Hendricks, Aye- Beth Marocco, Aye- Moira Ryan

Motion carries 6-0

Food Pantry- The Food Pantry begun by the Staff has been extremely successful and a great support to the community. The Trustees had originally approved it on a trial basis.

Motion made by Helen Palmieri to continue the Food Pantry indefinitely.
Seconded by Beth Marocco.

Roll Coll Vote- Aye- Jan McLaughlin, Aye-Helen Palmieri, Aye- Liz Thomas, Aye- Nancy Hendricks, Aye- Beth Marocco, Aye- Moira Ryan

Motion carries 6-0

Unanticipated Funds-

- Londonderry Historical Society donated \$125.90 to cosponsor the “Undressing History” adult program on January 3, 2026.
- Margaret S. Wang donated \$820.00. (Unrestricted)
- Carmen Santos donated \$25.00 as a thank you to Megan Donovan and Laura Reinhold for their service to the community. (Unrestricted)
- An anonymous donor gave five \$30.00 Market Basket gift cards (total of \$150.00) to be used for the food pantry.
- The Friends of the Leach Library donated 2 weekday lift tickets valued at \$79.00 each for Pat’s Peak, to be raffled off in February. (Free raffle for Library Lovers’ Month)

Motion to Accept the Unanticipated Funds under RSA202-A:4-c and RSA202-A:4-d for a total of \$1278.90- Made by Helen Palmieri, Seconded by Beth Marocco

Roll Coll Vote- Aye- Jan McLaughlin, Aye-Helen Palmieri, Aye- Liz Thomas, Aye- Nancy Hendricks, Aye- Beth Marocco, Aye- Moira Ryan

Motion carried 6-0

Staff Development Day- Director Matlin would like to help schedule the future date for Staff Development on Wed. April 9th. The library will be closed that day.

Motion made by Nancy Hendricks to have the library be closed on 4/9 for Staff Development. Seconded by Beth Marocco.

Roll Coll Vote- Aye- Jan McLaughlin, Aye-Helen Palmieri, Aye- Liz Thomas, Aye- Nancy Hendricks, Aye- Beth Marocco

Abstain- Moira Ryan

Motion carries 5-0

Motion made by Nancy Hendricks and seconded by Beth Marocco to pay for lunch for the staff on their Staff Development Day April 9th, up to \$500.

Roll Coll Vote- Aye- Jan McLaughlin, Aye-Helen Palmieri, Aye- Liz Thomas, Aye- Nancy Hendricks, Aye- Beth Marocco

Abstain- Moira Ryan

Motion carries 5-0

Public Comment-

Megan Thompson 2 Severance Drive- Representing the Friends of Leach Library and wanted to share the nomination they made for Director Matlin

Linda Lampkin- 4 Griffin Road- asked financial related questions, how many bank accounts do the trustees have and where have the financial reports been?

Nick Maher- 5 Holly Lane- had previously worked two jobs while he got his masters, and now he can be at Leach fulltime since he completed his masters, but the behavior and requests from board has made it difficult on his supervisors

Collen Magdziarz- Senior Library Technician- has felt targeted especially as her copies of her personnel file were requested by a trustee

Donna Plante- Assistant Library Director- asked how transition period till a new director comes on board will be handled, wanted to speak on the positive affect Director Matlin has had on library and the staff

Tiffany Gagnon- 17 Buckingham Drive- wonders if the board has considered if the library is better off or not since we the board have been in place?

Jennifer Frenkiewich, Children's Librarian spoke about how special a place Leach Library is, under the direction of Erin Matlin, and how she fears the changes coming to the library now.

Motion to Adjourn the Meeting made by Jan McLaughlin and seconded by Moira Ryan

Roll Coll Vote- Aye- Jan McLaughlin, Aye-Helen Palmieri, Aye- Liz Thomas, Aye- Nancy Hendricks, Aye- Beth Marocco, Aye- Moira Ryan

Motion carries 6-0

Meeting adjourned at 9:44 pm

Minutes submitted respectfully by Helen Palmieri, Vice Chair

DRAFT